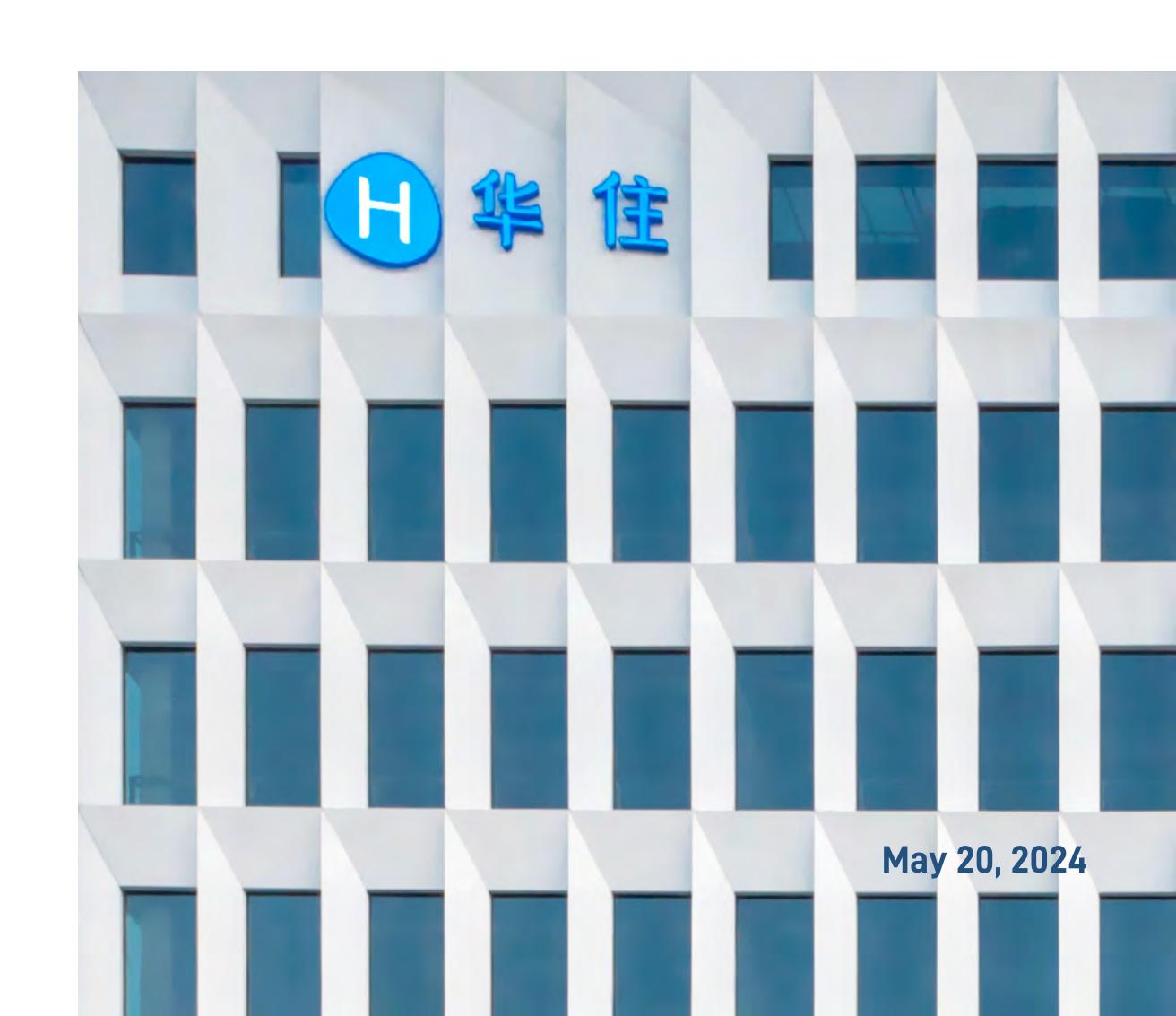
First Quarter of 2024 Earnings Call

H World Group Limited

(NASDAQ: HTHT and HKEX: 1179)





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24Q1 Business Update



24Q1 Operational and Financial Review



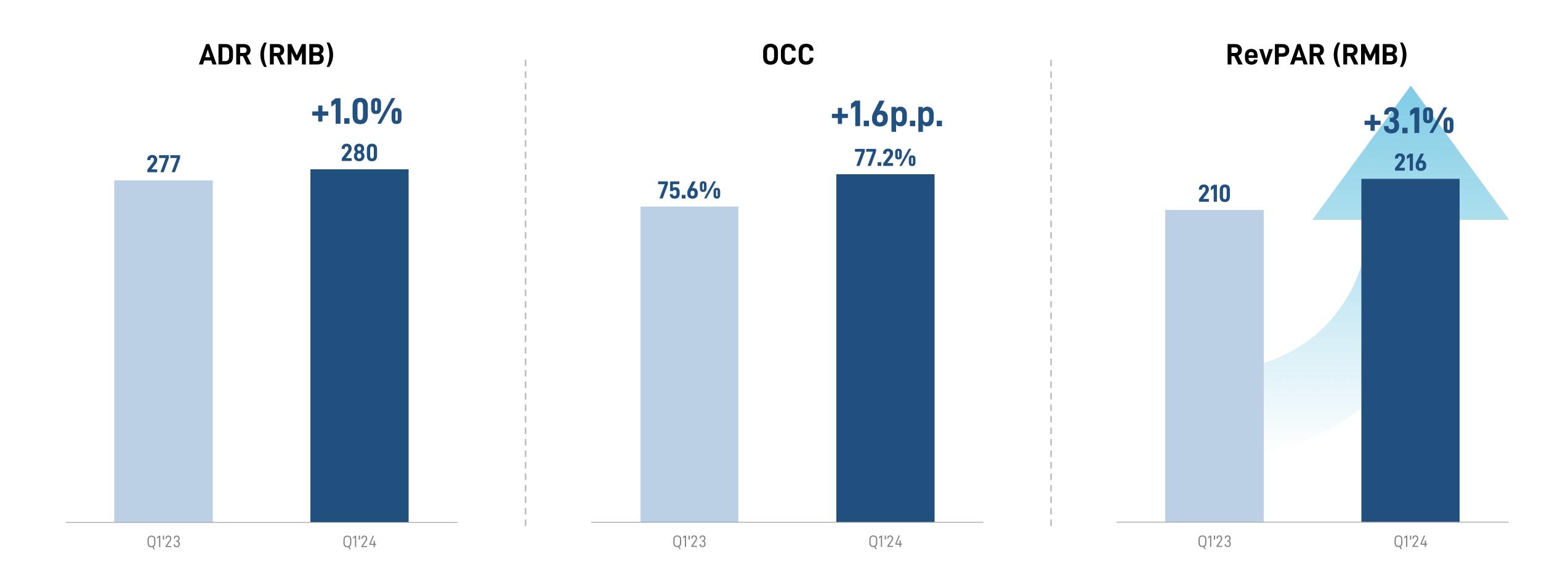
Q and A



Appendix

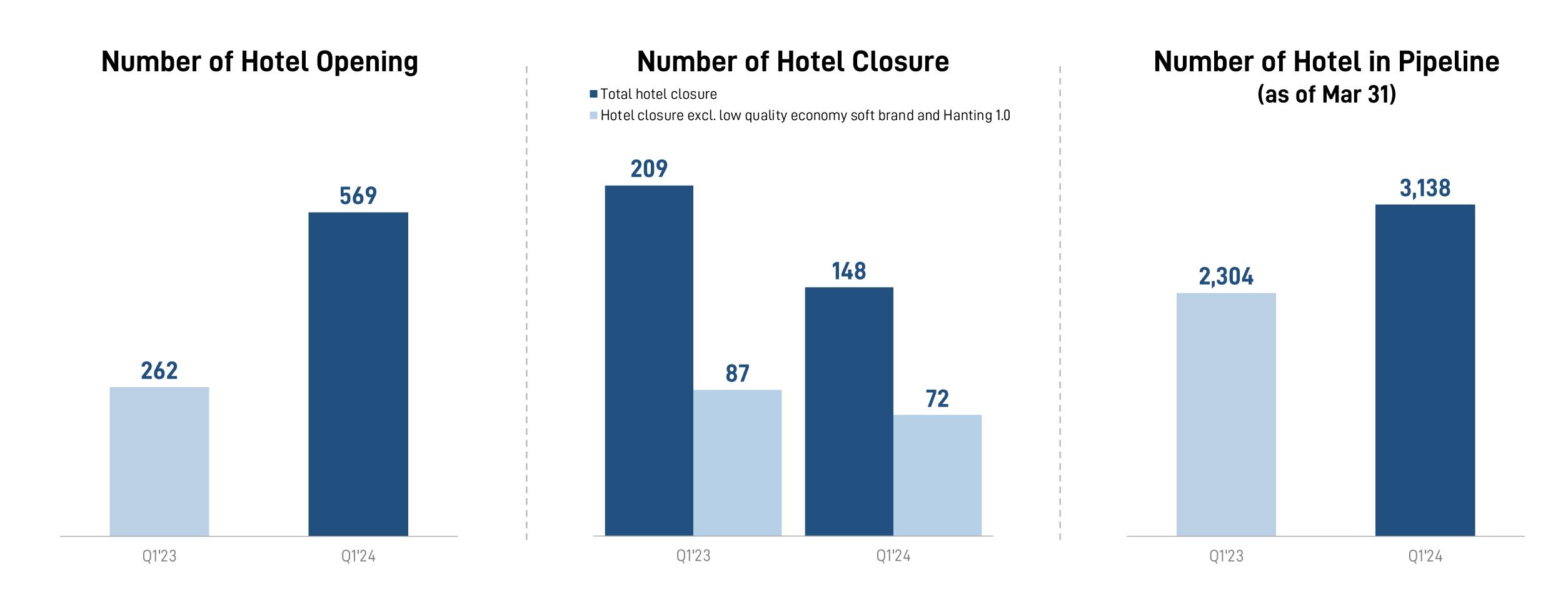
Legacy-Huazhu - Blended RevPAR Increased 3.1% YoY

华住中国-2024年一季度混合RevPAR同比增长3.1%



Accelerated Network Expansion in China

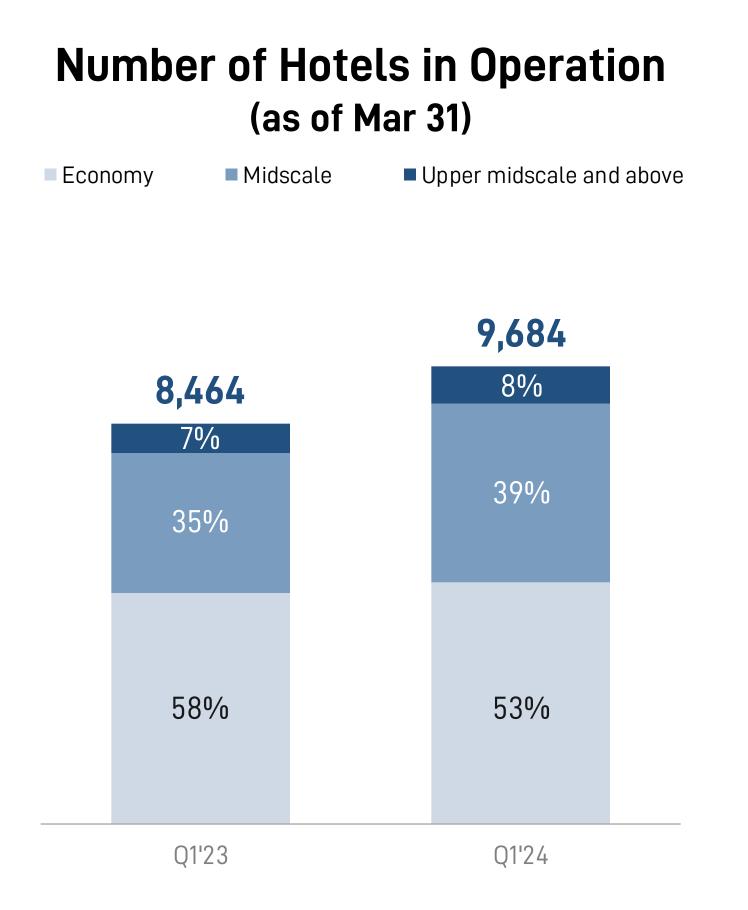
酒店网络加速扩张

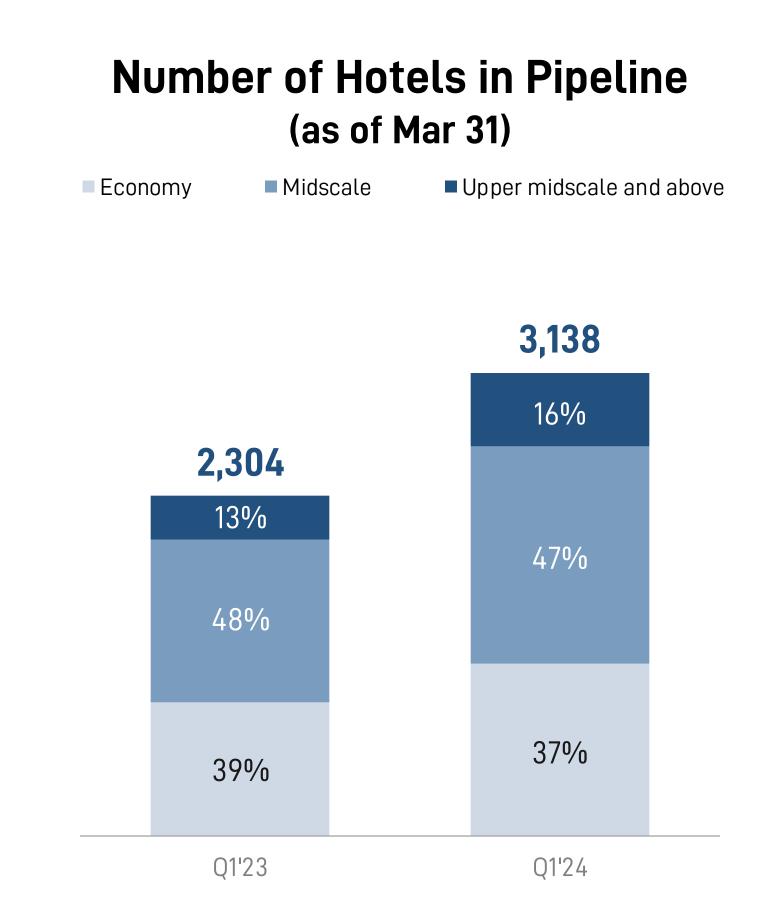


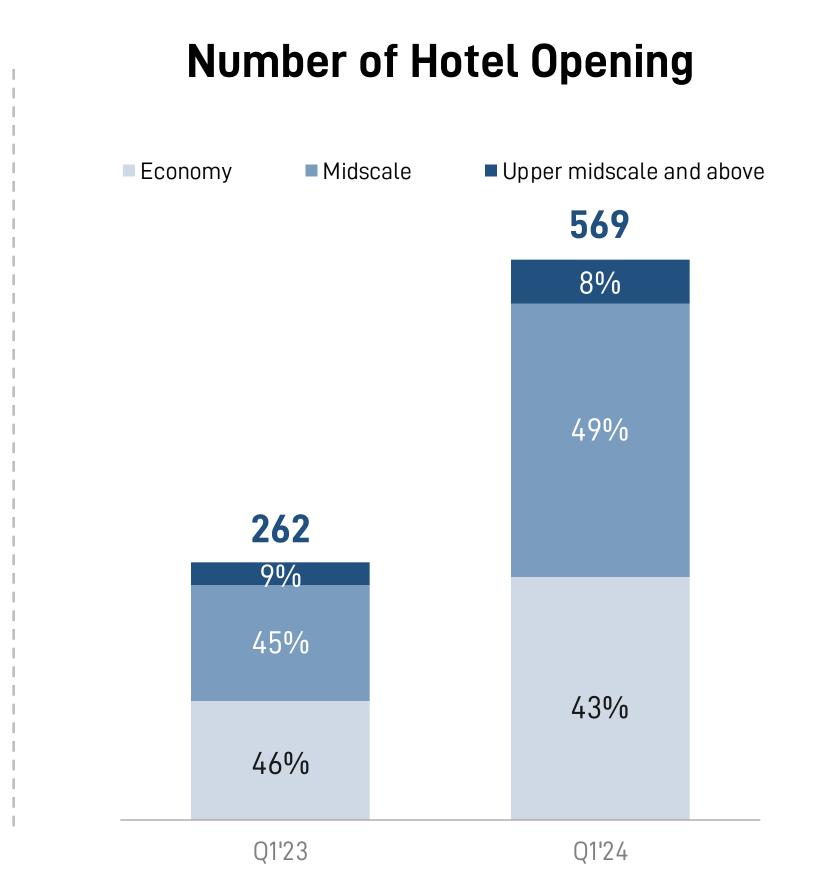
^{*} Numbers in this page refers to Legacy-Huazhu business

Economy and Midscale as the Core Products Serving the Mass Market

经济型及中档酒店为核心,服务大众市场



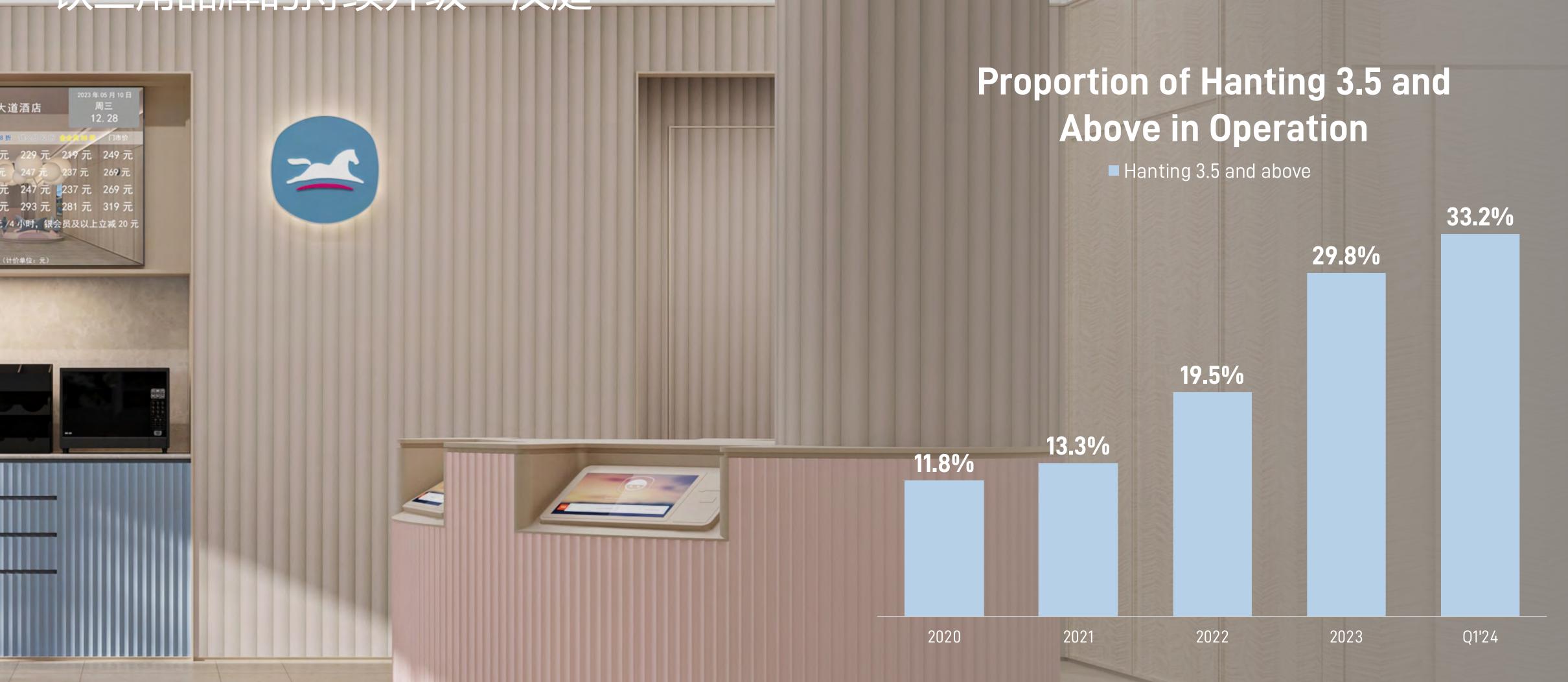




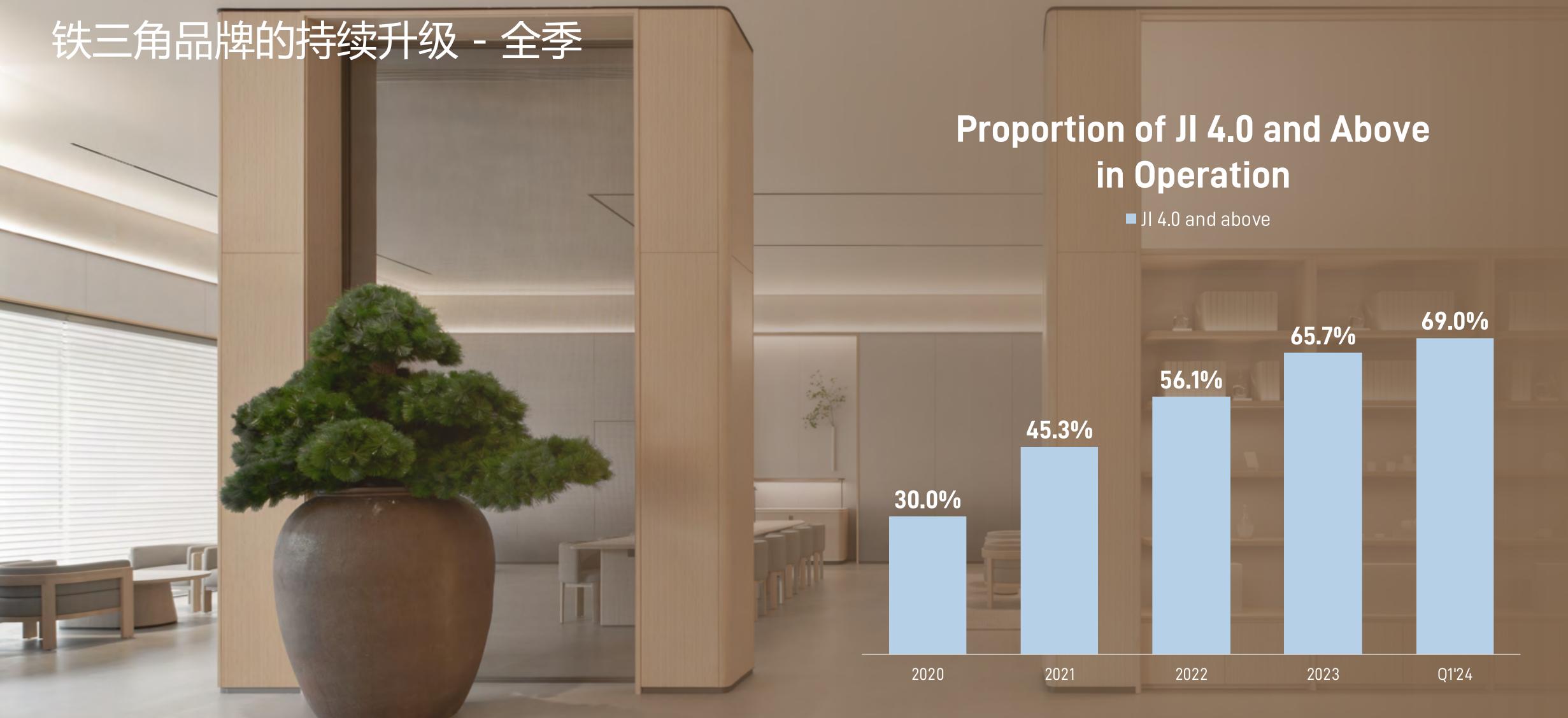
Consistent Product Upgrade for 'Iron-Triangle' Brands - Hanting

铁三角品牌的持续升级 - 汉庭

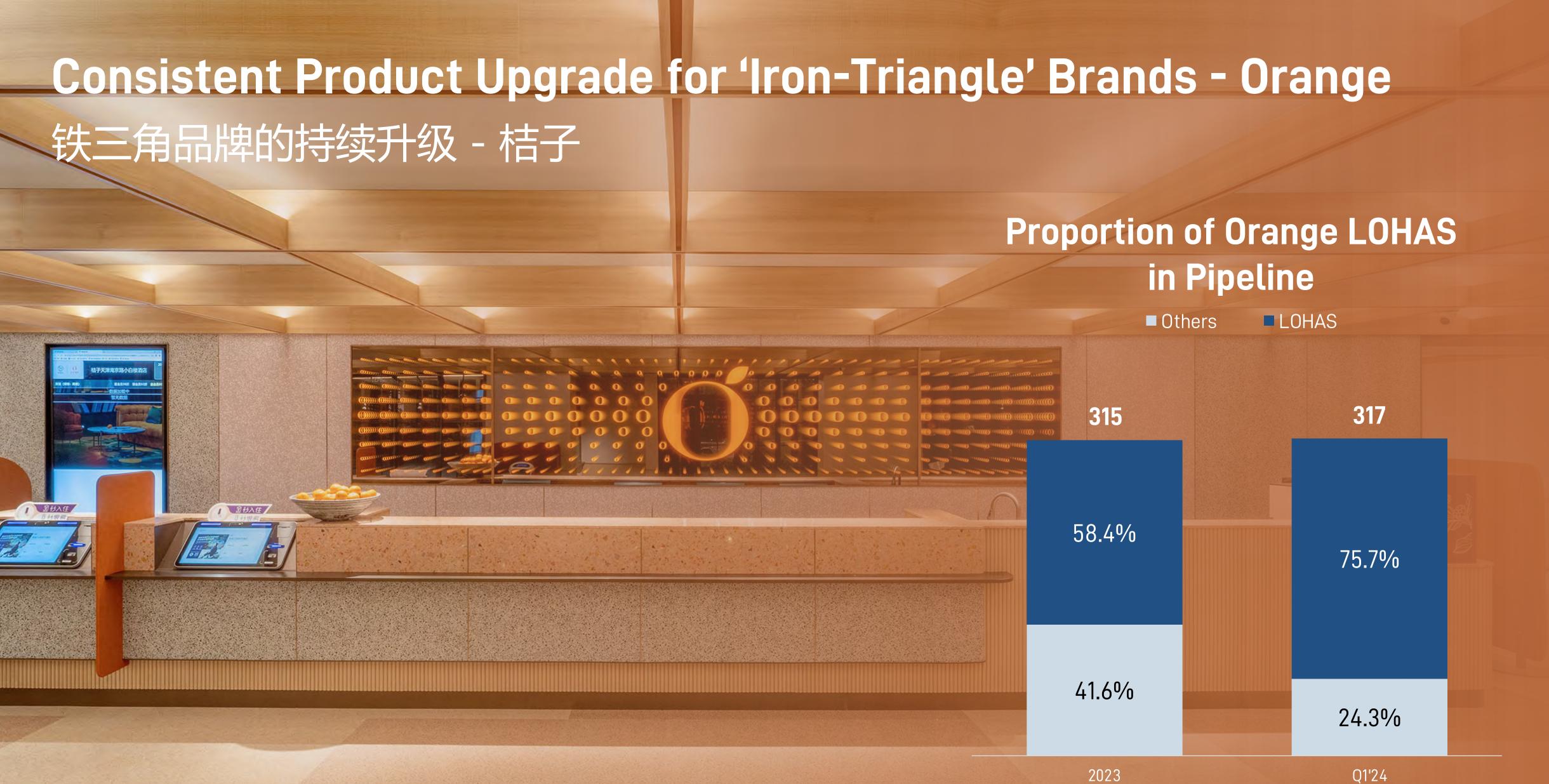
* Numbers in this page refers to Legacy-Huazhu business



Consistent Product Upgrade for 'Iron-Triangle' Brands - JI



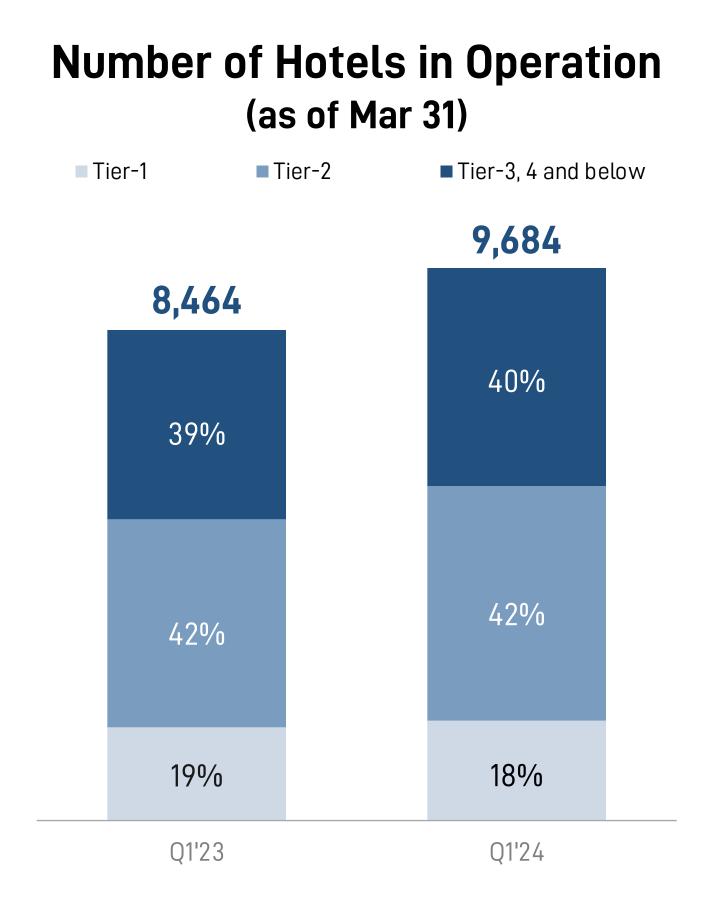
^{*} Numbers in this page refers to Legacy-Huazhu business

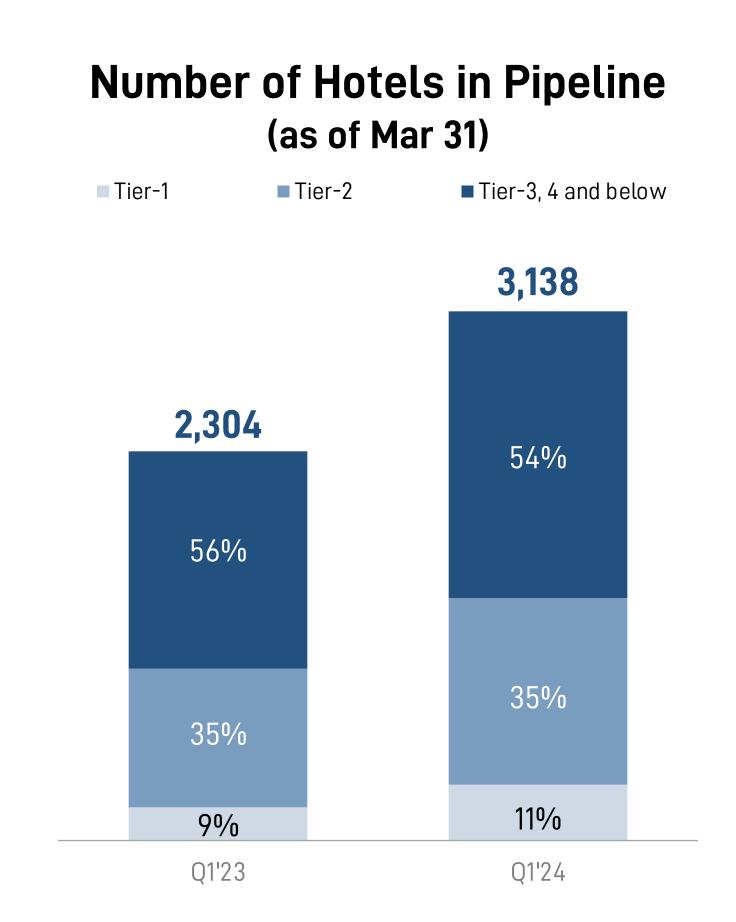




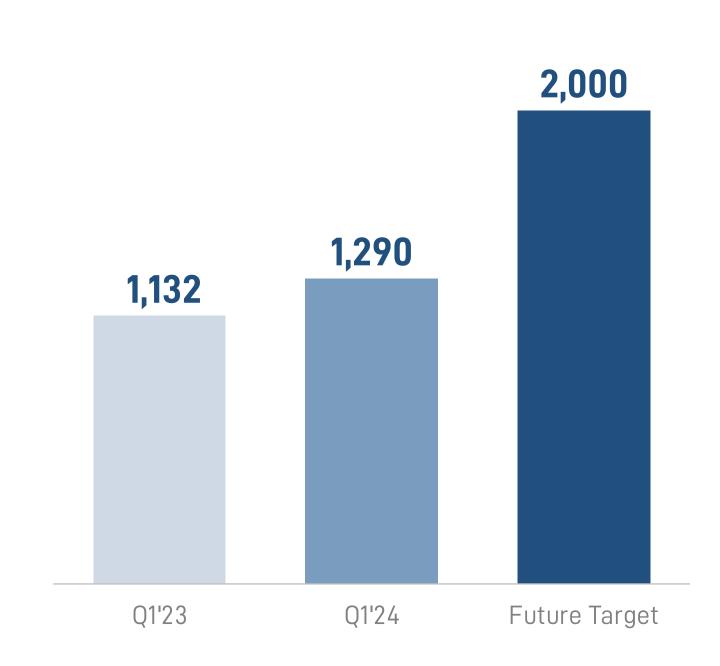
Continuous Penetration in Lower Tier Cities in China

持续渗透低线城市







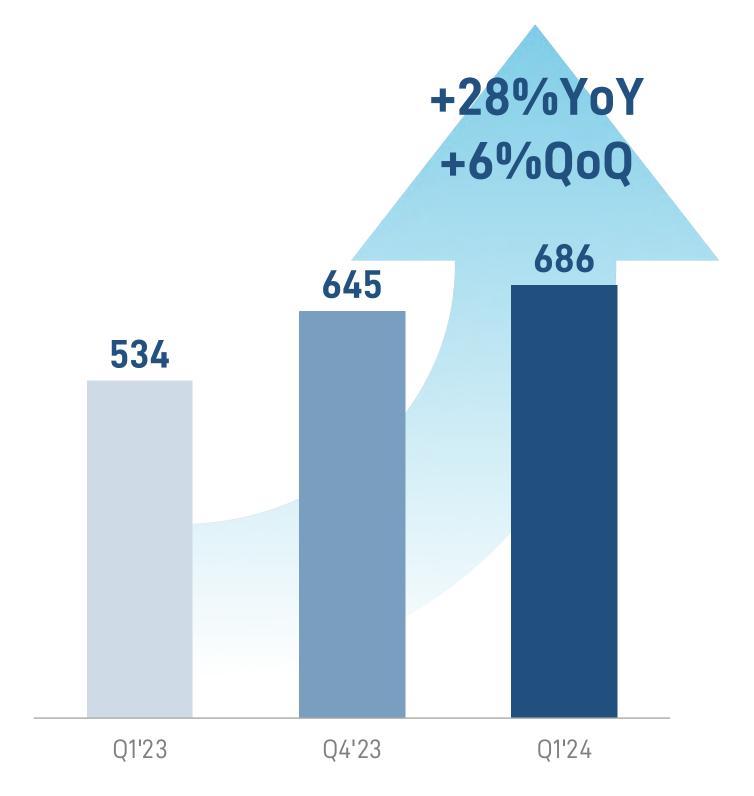


^{*} Numbers in this page refers to Legacy-Huazhu business

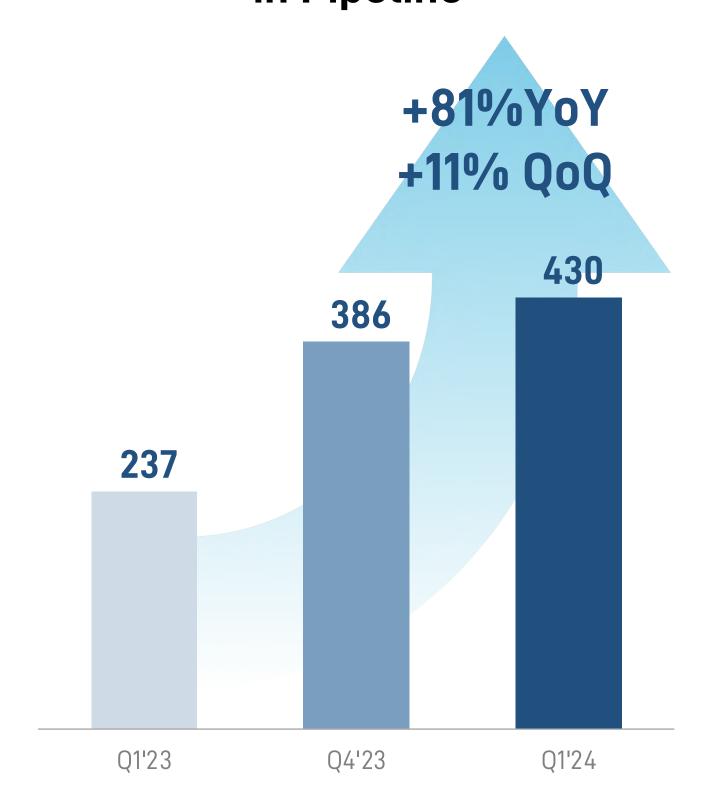
Further Development of Upper-midscale Segment

不断发展中高档品牌

Number of Upper-midscale Hotels in Operation



Number of Upper-midscale Hotels in Pipeline



Multi-brand Strategy for Upper-midscale Segment













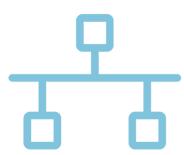




^{*} Numbers in this page refers to Legacy-Huazhu business

Strengthening Direct B2B Sales Capability

华住商旅的不断加强



Direct Room Nights
Booked via B2B

5mn+ +34% YoY

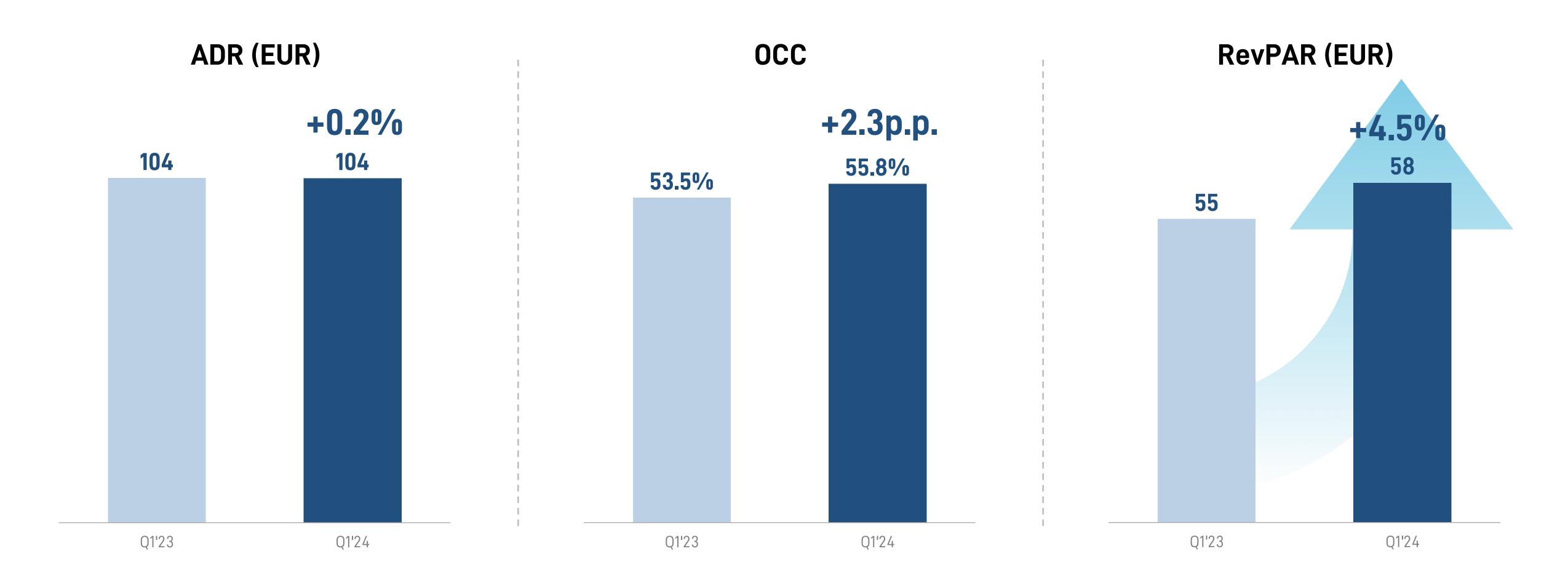


Number of Active Corporate Clients

2,700+ +57% YoY

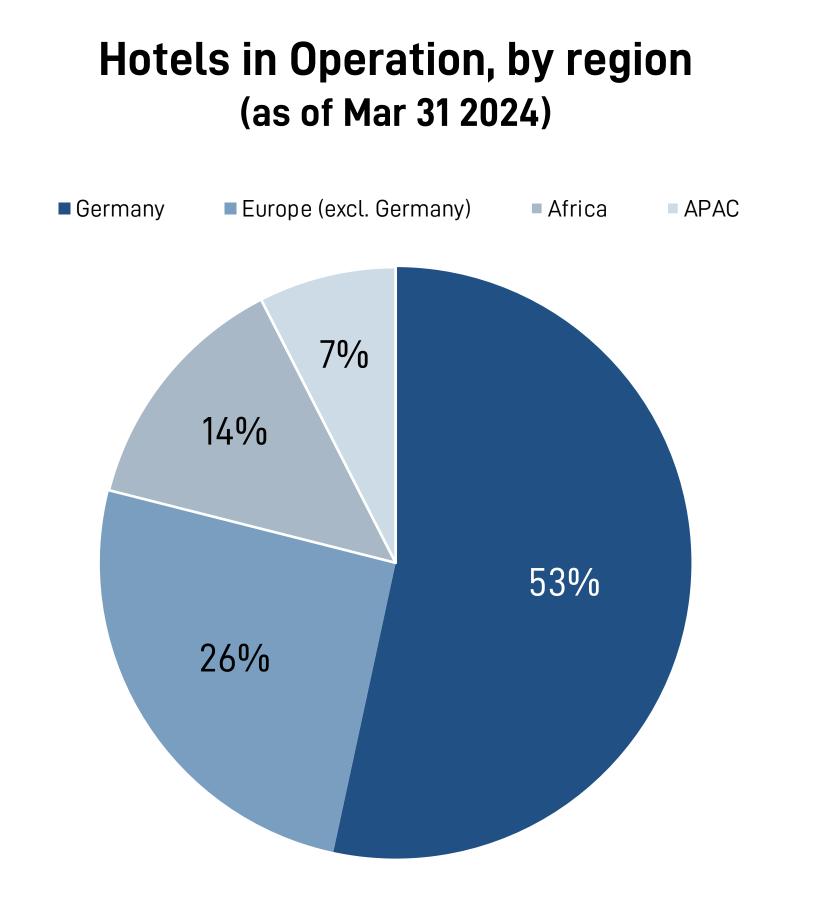
Legacy-DH - Blended RevPAR Increased 4.5% YoY

DH-2024年一季度混合RevPAR同比增长4.5%

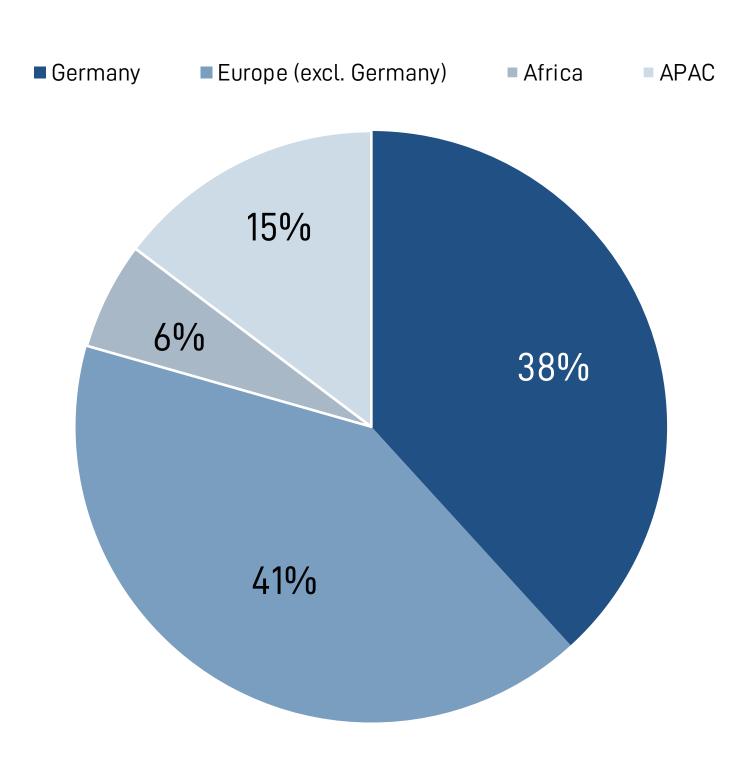


Legacy-DH - Uncovering Global Opportunities

DH-积极推进国际化发展



Hotels in Pipeline, by region (as of Mar 31 2024)



H World * Numbers in this page refers to Legacy-DH business

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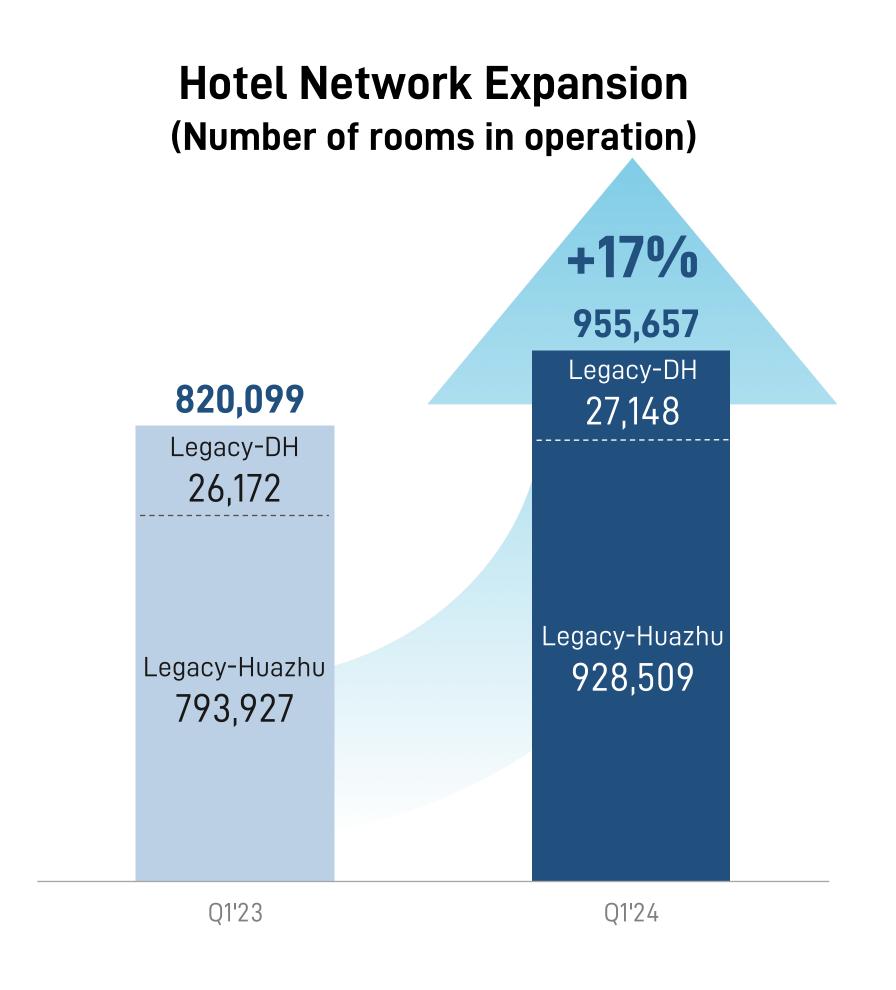
Q and A

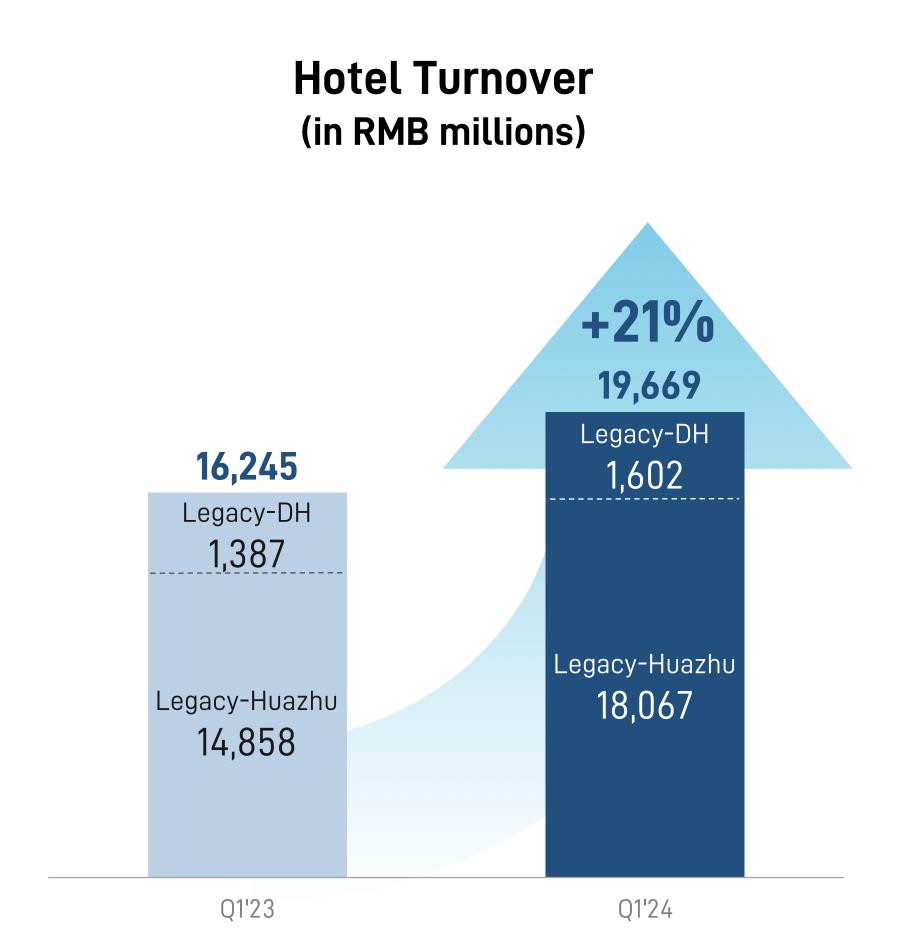


Appendix

Hotel Network Continues to Expand

酒店网络持续扩张





Revenue: Q1'24 Increased 18%, Beat Guidance

营收一季度同比增长18%,优于指引上限

In million RMB	1Q24	1Q23	YoY	4Q23	QoQ
Revenue from Legacy - Huazhu	4,245	3,594	18.1%	4,384	-3.2%
- Leased & Owned Hotels	2,112	2,020	4.6%	2,288	-7.7%
- Manachised & Franchised Hotels	2,042	1,536	32.9%	1,992	2.5%
- Others	91	38	139.5%	104	-12.5%
Revenue from Legacy - DH	1,033	886	16.6%	1,201	-14.0%
Revenue from Legacy - DH - Leased & Owned Hotels	1,033 987	886 854	16.6% 15.6%	1,201 1,165	-14.0% -15.3%
				, and the second	
- Leased & Owned Hotels	987	854	15.6%	1,165	-15.3%

- Legacy-Huazhu revenue increased 18%
 YoY, exceeded the high-end of our
 guidance, driven by higher-than-expected
 hotel openings in the quarter. The QoQ
 decline was due to seasonality.
- Legacy-DH revenue increased 17% YoY mainly driven by business recovery and favorable foreign exchange.

Operating Income Achieved RMB1.0 Billion in Q1'24

一季度经营利润达到人民币10亿元

In million RMB	1Q24	1Q23	YoY	4Q23	QoQ
Hotel operating costs	3,565	3,250	9.7%	3,996	-10.8%
- Legacy-Huazhu	2,615	2,383	9.7%	2,937	-11.0%
- Legacy-DH	950	867	9.6%	1,059	-10.3%
Pre-opening expenses	8	9	-11.1%	3	166.7%
- Legacy-Huazhu	8	9	-11.1%	3	166.7%
- Legacy-DH	-	0	Nm	0	Nm
SG&A expenses	769	620	24.0%	970	-20.7%
- Legacy-Huazhu	554	429	29.1%	686	-19.2%
- Legacy-DH	215	191	12.6%	284	-24.3%
Income from operations	1,003	664	51.1%	757	32.5%
- Legacy-Huazhu	1,131	822	37.6%	821	37.8%
- Legacy-DH	-128	-158	19.0%	-64	-100.0%

- The YoY increase of hotel operating cost was mainly due to our hotel network expansion, as well as less rental reduction.
- Pre-opening costs maintained at a low level as we continue moving towards asset-light model and stay selective on opening leased and owned hotels.
- Legacy-Huazhu SG&A expenses increased YoY mainly due to continued business growth, as well as return to a morenormal level of selling and marketing expenses, headcount number and compensation from the relatively low base of the same period last year.
- Operating income improved meaningfully YoY, driven by business recovery.

Adjusted EBITDA, Adjusted Net Income and Operating Cash Flow

经调整后的EBITDA,净利润以及经营性净现金流情况

In million RMB	1Q24	1Q23	YoY	4Q23	QoQ
Adjusted EBITDA*	1,421	1,031	37.8%	1,130	25.8%
- Legacy-Huazhu	1,487	1,129	31.7%	1,136	30.9%
- Legacy-DH	-66	-98	32.7%	-6	-1001.7%
Adjusted Net Income*	771	384	100.8%	517	49.1%
Adjusted Net Income* - Legacy-Huazhu	771 938	384 568	100.8% 65.1%	517 607	49.1% 54.5%

- Legacy-Huazhu's adj. EBITDA and adj. net income improved both YoY and QoQ, thanks to continued business growth and our asset-light strategy.
- Legacy-DH's adj. EBITDA loss narrowed YoY.
- 1Q24 operating cash flow decreased YoY
 mainly due to an increase in payable to
 franchisees in 1Q23 post reopening, and
 the QoQ decrease was due to timing
 difference of compensation and
 franchisee fee payments.

^{*} Adjusted EBITDA and adjusted net income have been redefined and restated. Adjusted EBITDA and adjusted net income excludes gains (losses) from fair value changes of equity securities, foreign exchange gain (loss), gain (loss) on disposal of investments, and share-based compensation expenses

Liquidity Position Update

流动性情况更新



Cash Balance (incl. Time Deposits)

RMB8.9 bn



Net Cash (incl. Time Deposits)
RMB3.1 bn



Unutilized
Bank Facilities
RMB2.4 bn

^{*} As of March 31, 2024

Return to Shareholders

股东回报情况



Cash Dividend

~USD300 mn paid in Q1'24



Share Repurchase

~USD75 mn in Q1'24

Guidance

业绩指引



Revenue vs. Q2 2023

- Grow 7%-11%
- Excluding DH Grow 7-11%

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24Q1 Business Update



24Q1 Operational and Financial Review



Q and A



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24Q1 Business Update



24Q1 Operational and Financial Review



Q and A



Appendix

Same-Hotel Operational Data by Segment

同店经营数据

		f hotels in ation	Same-hotel RevPAR Same-hotel ADR			Same-hotel Occupancy					
	As	of	For the quarter ended			For the quarter ended			For the quarter ended		
	Marc	ch 31,	Marc	ch 31,	vov obongo		ch 31,	yoy change	March 31,		yoy change
	2023	2024	2023	2024	yoy change	2023	2024		2023	2024	(p.p.)
Economy hotels	3,732	3,732	166	167	0.7%	211	210	-0.6%	78.6%	79.6%	+1.0
Leased and owned hotels	309	309	192	203	6.0%	243	245	1.0%	79.0%	82.9%	+3.9
Manachised and franchised hotels	3,423	3,423	162	162	-0.2%	207	205	-0.9%	78.5%	79.1%	+0.6
Midscale and Upper midscale hotels	3,067	3,067	261	264	1.0%	345	343	-0.7%	75.6%	76.9%	+1.3
Leased and owned hotels	255	255	322	342	6.3%	427	428	0.2%	75.3%	79.8%	+4.6
Manachised and franchised hotels	2,812	2,812	253	253	0.1%	334	331	-1.0%	75.7%	76.5%	+0.8
Total	6,799	6,799	216	218	0.9%	280	279	-0.6%	77.0%	78.2%	+1.1

Number of Hotels and Rooms

酒店数量和房间数量

As of March 31, 2024

Total

	Hotels	Rooms	Unopened hotels
		in operation	in pipeline
Economy hotels	5,118	420,702	1,185
HanTing Hotel	3,744	329,477	785
Hi Inn	482	25,014	198
NiHao Hotel	310	23,115	177
Elan Hotel	339	18,193	-
Ibis Hotel	227	22,992	11
Zleep Hotels	16	1,911	14
Midscale hotels	3,787	404,544	1,466
Ibis Styles Hotel	106	10,611	23
Starway Hotel	686	56,525	200
JI Hotel	2,310	264,944	926
Orange Hotel	685	72,464	317
Upper midscale hotels	747	103,786	439
Crystal Orange Hotel	191	24,478	137
CitiGO Hotel	35	5,308	5
Manxin Hotel	142	12,962	82
Madison Hotel	100	12,283	71
Mercure Hotel	175	28,032	55
Novotel Hotel	27	6,181	10
IntercityHotel	68	12,984	77
MAXX	9	1,558	2
Upscale hotels	139	21,001	75
Jaz in the City	3	587	1
Joya Hotel	7	1,234	-
Blossom House	66	2,955	63
Grand Mercure Hotel	9	1,806	1
Steigenberger Hotels & Resorts	54	14,419	10
Luxury hotels	16	2,360	2
Steigenberger Icon	9	1,847	2
Song Hotels		513	<u> </u>
Others	10	3,264	5
Other hotels	10	3,264	5
Total	9,817	955,657	3,172